



Department of Corrections Training Center MEMORANDUM

TO: DOC Division Administrators

FROM: Wayne C. Ternes

RE: Use of Force Instruction Consortium

DATE: Monday, April 02, 2007

In an effort to ensure the delivery of standardized training which helps mitigate liability both for the agency and staff, the Department of Corrections Staff Development & Training Bureau will hold a Use of Force Consortium meeting July 11 – 13, 2007 at the Montana Law Enforcement Academy. All Department use of force continuum instructors need to attend. This includes those who teach professionalism & ethics, conflict resolution, verbal intervention & de-escalation, defensive tactics, all levels of hands on solutions, restraints, intermediate weapons and firearms.

It is being held at MLEA because of the low cost of room and board. Once your staff are registered, I will send them room and board instructions.

The meeting will include:

- **an opening address by Director Ferriter (or designee)**
- **liability issues**
 - **Negligent appointment, retention, assignment, entrustment, failure to supervise, failure to direct and failure to train**
- **record keeping requirements**
 - **curriculum/lesson plans, rosters, POST regulations, and instructor qualifications**
- **breakout discussions between various disciplines to determine what is working, what isn't working and what is needed for the future ie. Verbal de-escalation (CPI), Defensive tactics, and firearms**
- **standardized curriculum/lesson plans (why, what, how and what if)**
- **instructor needs and training opportunities**
- **certification requirements**

This is the Department's opportunity to have our instructors come together as a group for face to face discussions and hands on practice to ensure quality standardized instruction throughout the agency.

Please mark your calendars for the evening of July 11th through noon on July 13th for this very important meeting.

If you have concerns or items that you would like to see on the agenda, please send them to me as soon as possible.

If you have any questions, please feel free to contact me.

cc: Steve Barry, HR Division Director
Curt Swenson
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